

**Assistant/Associate Rector
St. Paul's Akron, Ohio**

We seek to add someone to our clergy team who will make a significant and dynamic addition to our staff, sharing with the Rector in the general duties of preaching, teaching, pastoral care, and worship, and taking part in new initiatives to further our mission.

The ideal candidate, whether a seasoned priest or recently ordained, will be relationally mature, rooted in the gospel, faithful and disciplined in prayers, and be eager and articulate in promoting a rich, full and Christ-focused expression of the faith. Organizational skills, high energy levels, and the ability to take wise initiatives are required for this position. Above all, a love for people and an eagerness to meet and engage with others is essential.

Candidates will be considered, by the Rector and an advisory group, in light of their particular gifts and experience in the context of our needs and plans. We have the flexibility to deploy someone with an emphasis on mission and outreach, our primary need, or to make another area of parish life, small groups or new comer incorporation, a primary area with missions being secondary, or pastoral care. Managing and mentoring programs and people (paid staff and volunteers), finding and training new leaders, will be part of this role.

Our Assistant/Associate will:

Lead Worship

- Share in the liturgical duties on Sundays (3 services)
- Share in the clergy rotation for the Saturday evening service
- Conduct funerals, weddings, baptisms

Extended Pastoral Care

- Participate Pastoral Care Team meetings (weekly)
- Make personal visits (hospital, care facilities, homes, in and outside of church)
- Support pastoral care group

Outreach Activities

- Join and provide leadership for the Wednesday Community Meal
- Chair the Missions Committee, including oversight of outreach committees chaired by others

Parish Life

- Take active part in Annual Parish Retreat and other retreats
- Take active part in Small Group Ministry
- Contribute to Adult Education and the Center for Ministry and Mission (new initiative)

Our congregation is broad and vibrant. We are prayerful about our next addition to the clergy staff, and confident, too. We have much to offer and, of course, much to do and to be. Interested candidates should send a resume, CDO profile, copies of two sermons, and a letter of intent, expressing your hopes for ministry outcomes, to the Rector's Executive Assistant by August 31, 2016. We will review materials as they arrive and reply to all applicants.

By email: mScott@stpaulsakron.org

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